

BRIEFINGS

26 January 2007

Employment Law Watch

New Legislation Regarding Employing Bulgarian and Romanian Workers

With the exception of the nationals of the eight countries that joined the EU on 1 May 2004 (who must register with the Home Office under the Worker Registration Scheme before they can work in the UK), citizens of the EU member states have been generally free to take up employment in the UK.

Romania and Bulgaria entered the EU on 1 January 2007 and special rules have been introduced to deal with workers from those states who wish to take up employment in the UK.

The Accession (Immigration and Worker Authorisation) Regulations 2006 provide that Bulgarian and Romanian nationals will still need a work permit to work in the UK, unless they are covered by certain specific exemptions. It will be an offence for an employer to employ a Bulgarian or Romanian national in breach of the "worker authorisation scheme" as set out in the Regulations.

If you have any queries, please contact Kimbra Green on 0116 254 5454 or email kimbra.green@harveyingram.com

For further information about our Employment Law Group, please visit our website at www.harveyingram.com

You have consented to receive news updates and information via e-mail from Harvey Ingram. If you wish to unsubscribe, please click on the link below and put "Unsubscribe: Employment Law Watch" in the Subject box. Thank you. <mailto:unsubscribe@harveyingram.com>

LEICESTER HEAD OFFICE	BIRMINGHAM RECOVERY	BIRMINGHAM CORPORATE
20 New Walk Leicester LE1 6TX T : 0116 254 5454 F : 0116 255 4559	30 St Paul's Square Birmingham B3 1QZ T : 0121 262 6550 F : 0121 236 9599	1 Victoria Square Birmingham B1 1BD T : 0121 632 2310 F : 0121 632 2311

E : mail@harveyingram.com W : www.harveyingram.com

This briefing note is for guidance purposes only and should not be regarded as a substitute for taking legal advice.

ALWAYS PART OF THE SOLUTION



Harvey Ingram LLP
solicitors