

# BRIEFINGS

22 October 2007

## Employment Law Watch

### *Delay to Maternity Pay Increase*

The Government still aims, in this Parliament, to increase Statutory Maternity Pay, Maternity Allowance and Statutory Adoption Pay from 39 weeks to 52 weeks. For employed fathers, it also plans to introduce Additional Paternity Leave and Pay of up 26 weeks' paid leave (to care for their child in its first year, if the mother has returned to work and had not used her full entitlement to paid maternity leave).

However, whilst it had previously been planning for implementation in October 2009, this has now been delayed so that it may not be introduced until after April 2010 at the earliest.

The entitlement to Statutory Maternity Pay, Maternity Allowance and Statutory Adoption Pay will, therefore, remain at 39 weeks and Paternity Leave and Pay at 2 weeks for the foreseeable future.

If you have any queries, please contact Johanne Cosgrove on 0116 257 6153 or email [johanne.cosgrove@harveyingram.com](mailto:johanne.cosgrove@harveyingram.com)

For further information about our Employment Law Team, please visit our website at [www.harveyingram.com](http://www.harveyingram.com)

You have consented to receive news updates and information via e-mail from Harvey Ingram. If you wish to unsubscribe, please click on the link below and put "Unsubscribe: Employment Law Watch" in the Subject box. Thank you. [unsubscribe@harveyingram.com](mailto:unsubscribe@harveyingram.com)

#### **Leicester Office**

20 New Walk  
Leicester  
LE1 6TX  
T: +44 (0)116 254 5454  
F: +44 (0)116 255 4559

#### **Birmingham Recovery**

30 St Paul's Square  
Birmingham  
B3 1QZ  
T: +44 (0)121 262 6550  
F: +44 (0)121 236 9599

#### **Birmingham Corporate**

Edmund House, 12-22 Newhall St  
Birmingham  
B3 3EW  
T: +44 (0)121 214 1200  
F: +44 (0)121 214 1299

E : [mail@harveyingram.com](mailto:mail@harveyingram.com) W : [www.harveyingram.com](http://www.harveyingram.com)

*This briefing note is for guidance purposes only and should not be regarded as a substitute for taking legal advice.*